

AFA LEC 52 Meeting Key Points

Colton Danser LEC 52 President - Since the last LEC meeting Colton has kept busy with the following.

- BOD (Board of Directors) in May
- June was a transition month into the LEC President position.
- Attending meetings and zoom calls with both international and the MEC
- Obtaining PHX information and sharing what has been shared with him
- Assisting with the Delta Campaign
- Representing members with management, HR, FAA
- Worked on over 50 negative letters, 10 HR investigations, 2 FAA investigations over the last few months.
- Responding to daily calls, text, emails, and last minute meetings.
- At the office 3 to 4 days a week and in the airport 1 to 2 days a week.
- Covering the Human Rights and Equity Committee
- Attends New Hire and Teaches 2 to 3 Mondays a month
- Attends New Hire Base tours the following Friday if not in meetings
- Monthly partnership meetings
- NY Labor Day Parade Sep 10 in solidarity with union sisters and brothers
- On days at the airport stops in the crew room for impromptu crew sits to chat with our members
- June was start of the fiscal year so this administration took the budget over in July
- Have been in constant communication and training with International Secretary Treasurer and MEC Secretary Treasurer to learn the ins and outs of how to best handle the budget
- Attended AFA CWA Advanced Leadership Training
- - No Questions were asked

Colton Danser Human Rights and Equity -

- Remained active in sending out monthly educational pieces.
- Keeps in contact with MEC Chair and International to stay on top of and aware of Hot Topics.
- Stopping by the crew room to hand out some of our Equity pins
- - No questions were asked

Jodi Elam LEC 52 Vice President - Since beginning her 3 year term on July 1st Jodi has remained busy gathering the necessary information and learning materials to learn and fully understand her job responsibilities.

- In June and August attended the AFA CWA new officer training in Baltimore.
- Daily communication with Colton and Lisa
- Cleaned and organized office files
- Handled 3 HR investigations
- Represented 15 Members with management
- Crew Room sits
- On a daily basis receives and responds to 10 to 15 texts, emails, FB messages, or phone calls from a member in need.
- Continues to learn union procedures and job duties
- Delta campaign zoom meetings
- Monthly calls with all AFA AA wholly owned
- Celebrating you
- Currently working on newsletter updates, 3 outstanding FA issues, Scheduling more crew sits with Colton and Lisa, Partnership meeting, Handling projects and issues assigned by Colton.
- - No questions were asked

Jodi Elam LEC 52 Reserve Chair - Some current projects and issues include the following.

- Monthly zoom calls to teach preferencing
- Rewriting and teaching the preferencing guide
- Future plans to schedule crew sits with Colton and Lisa
- - No questions were asked

Lisa Eller LEC 52 Secretary -

- Attended AFA International New Leadership Training with Jodi to learn the basics of how the union operates and my position as secretary.
- Accompanied either Colton or Jodi to several meetings with management to represent our members.
- Cleaned out filing cabinets at the Union Office with Jodi to organize those members who have Retired, Transferred, Resigned.....
- Attended crew room sits to engage with our members.
- Attend 2 to 3 new hire classes a month to help with the Union presentation
- Currently working on updating our electronic E-Blast files to remove FA's who are no longer with Envoy or have transferred to another base.
- Continue to assist in putting together new hire packets
- We will continue to do and schedule more crew room sits.

- Will attend a PBS training to better assist our new members with their RSV Bids
- - No questions were asked

Lisa Eller LEC 52 Bid Planning Chair -

- I continue to review the pairings each month and submit a monthly report.
- Send monthly newsletter
- Review pairings for ORD and MIA as well
- Meet with Crew Planners to discuss and make suggestions regarding the quality of our pairings
- The most complaints I get are about the low value of our pairings, and the lack of variety. According to the information I have received there will be no more 145 flying out of DFW after November, and we will begin doing PHX fly through until the PHX base opens.
- - No questions were asked

Jan Wyatt LEC 52 ASHS Chair - Jan gave the Fatigue report first.

- 188 reports have won and been accepted
- 31 have lost and been denied
- May - 27 calls (21 won / 5 denied 1 carried over to June)
- June - 19 calls (18 won / 1 denied)
- July - 9 calls (9 won)
- August - 10 calls (9 won / 1 lost)

Jan then went into her report for ASHS -

- Monthly meeting for turbulence task force
- Monthly fatigue meeting
- Monthly AFA AHSS MEC meeting
- Attends and assist with new hire training when schedule permits
- Upcoming in November - Info share, accident investigation training, continue to monitor and report IOE issues
- Questions asked:
 - What is info share? Info share brings together industry and government aviation safety professionals to discuss safety concerns and best practices in a protected environment.
 - Have they stopped putting the spring loaded latches on the planes? No, by now all aircraft should have them
 - What are they doing about the headrest on the #2 JumpSeat? They will be installing padding on the sidewall starting in January.

Jordan Goings AFA LEC 52 Grievance Chair -

- DFW has sent in 16 issues in total 9 were scheduling errors. 5 were non issues. 1 is an open issue regarding a defective EFB battery/case/charger. 1 issue added to the MEC Grievance for OT turn time.
- Working on a current Grievance for a terminated FA
- Questions asked -
 - Does the company have a required timeline to respond to issues? No, but they usually respond within a week. If things are not resolved Colton takes the issue to his monthly partnership meeting with the company.
 - Is there any language regarding FA delays, and does the union have resources to advocate for FAs if it's a he said/she said reason for the delay? We haven't had any issues with that. Kick off delays are a company policy. If the FA doesn't contact us about any he said / she said issues then we don't know it happened. We would like for FAs to utilize the " I NEED A REP " on afaeagle.com , our union website.

Jerry Jones AFA LEC 52 Hotel Chair -

- We have received a proposal from the Wyndham in the French Quarter in MSY for overnights of 17 hours or more. We are currently looking into that.
- Chris Corona did a site visit in DCA last week. AFA and ALPA both agreed on the Hampton as first choice and Hilton Garden inn as second choice.
- The incumbent Holiday Inn was disqualified because they believe room quality has gone down and no longer meets standards.
- The Courtyard in LEX informed us that they do not wish to continue the contract so we will be sourcing that market in November.
- Chris also did a site visit in GRK. We are awaiting to see if the incumbent Courtyard wishes to renew.
- Questions asked?
 - Do you work with other airlines about hotels? Yes. Especially other regionals.

Debbie Stefanik LEC 52 Catering Committee Chair -

- Unfortunately catering is still a mess. After several attempts to get help from Heather and even adding Linda we still keep getting railroaded.
- No one wants to take the responsibility and are still blaming everything on Covid.

- We really need everyone to submit catering reports and the QR code with the survey sent out by AFA.
- Questions asked -
 - Do you respond to Facebook posts and ask them to submit reports? Yes. I encourage them to submit reports and explain that nothing will be done if they don't.
 - Does it do any good to bombard the company with reports? Yes, but not many reports are submitted.

Colton Danser gave the EAP report since the EAP reps were unable to attend -

- Julian Robinson has been staying busy doing everything for EAP on his own.
- Thankfully one Rep is coming back to help and one is going through training.

Questions submitted earlier via email. -

- What plans do you have for boosting FA morale? We have started “Celebrating you”, in which we send personalized greeting cards for birthdays, anniversaries, etc.... The feedback from the FAs has been very positive. We will begin highlighting a different FA once a month in a newsletter. This would include a short biography, how long with Envoy, a photo, etc... it would be a way to get to know one another better. We have so many new FAs and we don't all know each other. We are researching different types of “swag” to give out during crew sits. We are also encouraging the company to do more in appreciation of the FAs
- What are your plans for crew room sits? We do plan on having more presence in the crew room and are working towards that goal.
- Will you be setting up a specific time frame as to when you will be available by phone? Probably not. We are basically always available, but last minute things do come up a lot, so sometimes we are unable to answer immediately.